

**MINUTES OF THE
PERSONNEL COMMITTEE
WEDNESDAY, MAY 23, 2007**

At a meeting of the **Personnel Committee**, held Wednesday, May 23, 2007, in the Board Room, on the 9th Floor of the Administration Building, Mt. Clemens, the following members were present:

Camphous-Peterson-Chair, Brdak, Brown, Bruley, Crouchman, DeSaele, DiMaria, Doherty, Drolet, Duzyj, D. Flynn, J. Flynn, Gielegghem, Haggerty, Lund, Mijac, Rengert, Roberts, Rocca, Slinde, Switalski, Szczepanski, Tocco, Torrice and Vosburg.

Absent and excused was Sauger.

There being a quorum of the committee present, Chair Camphous-Peterson called the meeting to order at 11:17 a.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by Duzyj, supported by Rengert, to adopt the agenda, as amended, to include #10a. **The Motion Carried.**

MINUTES

MOTION

A motion was made by Duzyj, supported by Rengert, to approve the March 19, 2007 minutes of this committee, as written. **The Motion Carried.**

RECOGNIZE RECENT RETIREES

The following individuals were present:

Tom Soldan	26 years 6.3 months
Linda Wayne	21 years 4.4 months
Bonnie Etelamaki	12 years 4.5 months
Howard Harry	31 years 11.5 months

The following individuals were unable to be present:

Rhonda Harris-Smith*	28 years 11.1 months
Dennis Luedtke	15 years .9 months

*Note: a revised sheet was distributed indicating a change to Rhonda Harris-Smith's retirement date: new date is May 1, 2007 instead of April 30, 2007.

VACANCY RECONFIRMATIONS

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY SLINDE, SUPPORTED BY MIJAC, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECONFIRMATION OF THE FOLLOWING VACANCIES:

ONE INTAKE COORDINATOR	CIRCUIT COURT – JUVENILE DIVISION
ONE DIRECTOR, EMERGENCY SERVICES & COMMUNICATIONS	EMERGENCY SERVICES AND COMMUNICATIONS
ONE CUSTODIAN I/II	FACILITIES AND OPERATIONS
ONE HOUSEKEEPER I/II	FACILITIES AND OPERATIONS
ONE DATA ENTRY CLERK	FRIEND OF THE COURT
ONE DIRECTOR, HUMAN RESOURCES	HUMAN RESOURCES
ONE FIELD WORKER	MACOMB COUNTY COMMUNITY SERVICES AGENCY

THE MOTION CARRIED.

RECLASSIFICATION OF THREE TYPIST CLERK POSITIONS TO TYPIST CLERK, SENIOR, IN FRIEND OF THE COURT

Mr. Herppich said a revised letter was distributed which noted that the correct 2007 budgetary increase was \$1,653.86 as the County portion.

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY HAGGERTY, SUPPORTED BY RENGERT, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECLASSIFICATION OF THREE TYPIST CLERK POSITIONS TO TYPIST CLERK, SENIOR, IN FRIEND OF THE COURT. **THE MOTION CARRIED.**

RECLASSIFICATION OF ONE VACANT PC/NETWORK SUPPORT TECHNICIAN POSITION TO SYSTEMS TECHNICIAN IN THE INFORMATION TECHNOLOGY DEPARTMENT AND RECONFIRMATION OF VACANCY

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY HAGGERTY, SUPPORTED BY TORRICE, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECLASSIFICATION OF ONE VACANT PC/NETWORK SUPPORT TECHNICIAN TO ONE SYSTEMS TECHNICIAN AND RECONFIRM THE VACANCY IN THE INFORMATION TECHNOLOGY DEPARTMENT. **THE MOTION CARRIED.**

CREATION OF ONE ADDITIONAL HOMELAND SECURITY PLANNER IN EMERGENCY MANAGEMENT AND COMMUNICATIONS DEPARTMENT (RECOMMENDED BY JPS COMMITTEE ON 5-7-07)

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY D. FLYNN, SUPPORTED BY RENGERT, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE CREATION OF ONE ADDITIONAL HOMELAND SECURITY PLANNER UTILIZING PREVIOUSLY APPROVED 2006 HOMELAND SECURITY GRANT FUNDING. **THE MOTION CARRIED.**

REQUEST FROM COMMISSIONER JOAN FLYNN TO ACCEPT LEADERSHIP POSITION THROUGH THE NATIONAL ASSOCIATION OF COUNTIES

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY HAGGERTY, SUPPORTED BY RENGERT, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE REQUEST OF COMMISSIONER JOAN FLYNN TO ACCEPT A LEADERSHIP POSITION THROUGH THE NATIONAL ASSOCIATION OF COUNTIES; APPOINTMENTS WILL BE MADE BY PRESIDENT ERIC COLEMAN OF OAKLAND COUNTY. **THE MOTION CARRIED.**

EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS

MOTION

A motion was made by Rengert, supported by Duzyj, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.**

In accordance with the motion, committee entered Executive Session at 11:30 a.m., with it concluding at 12:18 p.m.

RATIFICATION OF ONE YEAR LABOR AGREEMENT WITH MICHIGAN NURSES ASSOCIATION – RN'S AT MARTHA T. BERRY (FROM 1-1-07 THRU 12-31-07)

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY DeSAELE, SUPPORTED BY D. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RATIFICATION OF A ONE-YEAR LABOR AGREEMENT WITH THE MICHIGAN NURSES ASSOCIATION – RN'S AT MARTHA T. BERRY, FROM JANUARY 1, 2007 THROUGH DECEMBER 31, 2007. **THE MOTION CARRIED.**

NEW BUSINESS

Commissioner Vosburg asked questions about employees collecting unemployment and any policy related to being laid off, continuation of their insurance benefits and how that affects the County's fund for that. Mr. Herppich said he would report back to her.

ADJOURNMENT

MOTION

A motion was made by DeSaele, supported by Haggerty, to adjourn the meeting at 12:20 p.m. **The Motion Carried.**

Corinne Bedard
Committee Reporter